

## Pupil Premium Strategy Statement

This statement details our school's use of pupil premium (and recovery premium for the 2022 to 2023 academic year) funding to help improve the attainment of our disadvantaged pupils. It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

The structures and systems we put in place at a strategic level at Stockland Green School provide the environments for teachers and pupils to thrive together. We have the highest of expectations of all pupils, irrespective of background. Our culture of collective responsibility for disadvantaged pupils is shown within this strategy. Priorities are rooted in assessment, not assumptions of disadvantaged pupils. We have address controllable factors that are preventing disadvantaged pupils from attaining higher outcomes through this learning, not label led approach.

### School overview

Detail	Data
School name	Stockland Green School
Number of pupils in school	754
Proportion (%) of pupil premium eligible pupils	48.5%
Academic year/years that our current pupil premium strategy plan covers ( <b>3 year plans are recommended</b> )	2022-2023
Date this statement was published	September 2022
Date on which it will be reviewed	September 2023
Statement authorised by	Marie George

Pupil premium lead	Sarah Cardwell
Governor / Trustee lead	Simon Roberts

### Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£ 326,035
Recovery premium funding allocation this academic year	£98,218
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£ 0
<b>Total budget for this academic year</b> If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£424,253

## Part A: Pupil premium strategy plan

### Statement of intent

The Government believes that the Pupil Premium Grant (PPG), which is additional to main school funding, is the best way to address the current underlying inequalities between children eligible for free school meals (FSM) and their peers by ensuring that funding to tackle disadvantage reaches the pupils who need it most.

At Stockland Green School, our three core aims are for all to Aspire, Believe and Achieve. In order to continue to fulfil these, and ensure that all pupils, regardless of their background or the challenges they face, make good progress, we plan to:

The percentage of our students who are eligible for the Pupil Premium funding is above the national average, as 48.5% of our students qualify as disadvantaged, compared with 22.5 % nationally.

Our ultimate objectives for our disadvantaged pupils are as follows:

#### Priority 1

- Continue to prioritise and provide a high-quality education that transforms the life chances of our students through a **'knowledge engaged' curriculum, and quality first teaching** as this is proven to have the greatest impact on improving outcomes for pupils from a disadvantaged background.

#### Priority 2

- Continually develop students **literacy and numeracy skills** that can prove a barrier to learning through targeted support.

### Priority 3

- Ensuring our Pupil Premium students are supported through **additional small group support** in addition to our Curriculum offer. We will be utilising Academic Mentoring and School Led Tutoring via the NTP.

### Priority 4

- Improve the attainment of our disadvantaged pupils alongside any improvements to their non-disadvantaged peers when compared to both national data and our family of similar schools so that our students in receipt of Pupil Premium achieve equally to those from more affluent backgrounds. Increased target projection and tailored aspirational FFT Targets for PP students. Using these targets we track pupils carefully as they progress through our school and act early to intervene when it is needed.

### Priority 5

- Continue to improve and develop our transition strategies, (both KS2 to 3 and 4) to maximise the potential of all students.

### Priority 6

Increased participation through a wider offer of **enrichment opportunities** for all students with targeted invites to those disadvantaged students in all year groups.

### Priority 7

In all we do, Stockland Green School will continue to prioritise student wellbeing by creating structures and systems to proactively target and support all learners.

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils. It is detailed both in terms of in house challenges and wider attainment challenges compared with non-disadvantaged pupils both at Stockland Green and in the wider community and trust.

Challenge number	Detail of challenge
1	<p><b>The Community</b></p> <p>The level of deprivation and crime rates in our local community presents us with a serious challenge. We need to ensure our students feel safe, and deal with any safeguarding / wellbeing issues which may arise, whilst also ensuring that academically we do all we can to provide a curriculum which effectively allows for catch up of lost learning time. We serve a large number of Primary Schools in different settings across the locality. It means our cohort comes from different backgrounds and starting points. This can make transition from KS2 more of a challenge.</p>
2	<p><b>Resourcing</b></p> <p>Many of our PP students do not have access to home learning devices or revision guides/study books. We supplement resources for disadvantaged students appropriately, which includes the provision of calculators within Mathematics.</p>
3	<p><b>Cultural Capital</b></p> <p>We want all students to have the skills, knowledge and values required to achieve success in their lives. We want our students to gain culturally enriching experiences throughout their time at Stockland Green to shape and enhance our student's life experiences. We will be part funding these for our disadvantaged students as a priority to ensure they have access to.</p>

4	<p><b>Literacy and Numeracy</b></p> <p>Many of our disadvantaged students arrive from Primary School with reading ages below the National Average. Therefore, our reading programmes and literacy and numeracy intervention starts from Year 7. We have upskilled staff to ensure effective literacy strategies to support all students.</p>
5	<p><b>Low Aspirations</b></p> <p>We have the highest of expectations of all pupils, irrespective of background. CAIG is targeted for disadvantaged students with opportunities and support for our learners to have the very highest aspirations. Our motto is for all to Aspire, Believe and Achieve. We promote this in all we do. Statistically Stockland Green remains below National Average for unemployment and numbers of adults who have attended FE are again below National benchmarks. We are committed to changing this with a focus on aspirational destinations post 16.</p>
6	<p><b>Engagement and Attendance</b></p> <p>Our Attendance figures remain above the National Average. We acknowledge the challenge to maintain this to ensure all students are attending school. Within Stockland Green we give purpose to attendance through a secure and nurturing school building, a knowledge engaged curriculum and a wealth of engaging enrichment opportunities that we will continue to promote.</p>
7	<p><b>Wellbeing</b></p> <p>We are seeing increased levels of social and emotional issues for our pupils, demonstrated through increased incidents of panic attacks and general anxiety and low self-esteem. External reports suggest that these challenges particularly affect pupils from a disadvantaged background to a great extent. We address these areas of concerns with proactive and appropriate reactive strategies as a trauma informed school.</p>

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Reduction in attainment GAP between PP and Non-PP students across all years, but especially at Year 11.	GAP reduced to 10% All students meeting aged related expectations at KS3
Smooth transition between KS2 and KS3, and from KS4 to post 16 setting	Students feel safe and happy when starting at Stockland Green School. Students gain an aspirational destination following extensive CAIG. 100% obtained in the GATSBY Benchmark.
Improved reading comprehension and ability among disadvantaged pupils enabling them to better access the full curriculum.	Our PP pupils generally enter school with lower reading ages than our non-PP pupils and are therefore at risk of not being equipped to access the full curriculum. We aim for our PP pupils to have equal average GL scores by the end of Year 9.
Students with identified gaps in the knowledge or skills supported with tutoring, (both internal and external) with the content specified by department heads.	All identified students offered external tutoring with the National Tutoring Programme with at least 75% participation and positive student voice responses.
A vibrant range of enrichment and extra-curricular events open to all students.	All PP students continue to take part in a range of enrichment activities and extra-curricular events leading to greater awareness of the possibilities open to them to further promote their social mobility.
Continued support for Student wellbeing	MyConcern logs addressed and actioned appropriately.
Sequenced and targeted Professional Development	Offering the highest quality Professional Development for staff at all levels from ECTs upwards. We know from EEF guidance that high quality teaching makes the biggest difference to ensuring Pupil Premium students achieve, and the highest Professional Development ensures staff at all levels receive the right training and support to develop our students. Our Subject Mastery approach develops quality first teaching in all.

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 285,413

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Two Read Write Inc Leads appointed to be deployed to work with KS3 students and supporting resources</p> <p>£50,000</p>	<p>EEF Guidance and reports have demonstrated that Read Write Inc supports students to develop their literacy skills, and make greater progress as a result. The EEF state that PP students responded particularly well to Read Write Inc. and made, on average, three months more progress than pupils who were not offered the programme.</p> <p>With the appointment of Read Write Inc Lead TAs, in line with the GL assessment data, Year 7 and 8 will have daily Read Write Inc sessions.</p>	<p>2, 3, 4</p> <p>4</p>
<p>Additional Staffing in the Core Subjects</p> <p>£70,575</p>	<p>Additional teachers created in some Year Groups creating 7<sup>th</sup> Teacher in Core Lessons. The additionality allows for smaller teaching groups in these Core lessons.</p>	



<p>Reduced class sizes at KS4 by additional staffing across the curriculum.</p> <p><b>£113,611</b></p>	<p>KS4 class sizes have been reduced in many KS4 classes to again allow staff to concentrate attention to the educational needs of PP students as above. Reduction in class sizes has a positive impact of +2 months on average – especially where they allow higher quality interactions and the minimising of disruption. (EEF July 2021)</p>	<p>2,3,5,6</p>
<p>High quality mentors of ECT teachers</p> <p><b>£3,995</b></p>	<p>All available evidence argues that lessons led by high quality teachers has the greatest impact on student progress. Our four EC teachers have a Subject Specific Mentor and are involved in the Full Induction Programme utilising the Early Career Framework. In addition; our two ECT+1s continue their mentoring journey.</p>	<p>1, 4</p>
<p>Curriculum Resources including revision guides for KS4.</p> <p><b>£0</b></p> <p>(RECYLED RESOURCES FROM PREVIOUS YEARS)</p>	<p>Many of our PP students will not have access to revision guides and materials at home. For this reason, we have purchased revision packs in all curriculum areas and tailored packs for our Year 10s and Year 11 PP students. Devices have been issued to access subscriptions and Teams resources where PP students are or have been absent from school, where applicable and needed, devices are issued to allow students to continue learning at home online.</p>	<p>2</p>
<p>Personal Development CPD for all staff in line with our adjusted curriculum offer</p> <p><b>£15,654</b></p>	<p>We have introduced a one hour per fortnight lesson for all students at Stockland Green School of Personal Development. As a safeguarding first school, the personal development of every child is a key priority. Supporting mental health and wellbeing, nurturing character and affording students the knowledge they need to make well informed decisions to keep</p>	<p>1,7</p>

	<p>themselves safe are paramount in all that we do. Personal Development is facilitated in a number of ways both pastorally and academically. We have dedicated hours for Subject Mastery Instruction for all Form Tutors who are delivering this topic through our curriculum offer. Personal Development covers the Relationships and Sex Education (RSE) curriculum.</p>	
<p>Using the RADY approach, raise the targets for our students from disadvantaged backgrounds so the average SAS is equal regardless of PP or non-PP</p> <p>Nil cost</p>	<p>RADY research showing that adjusting targets for students counters past disadvantage and highlights the fact that the gap will not close if targets are set that widen the gap. (RADY Project)</p>	<p>1, 5, 6</p>
<p>Continuing and developing the use of department-based subject mastery on a weekly basis to facilitate quality-first teaching strategy</p> <p><b>£31,308</b></p>	<p>All staff at Stockland Green to engage in fortnightly Subject Mastery in their subjects to ensure excellence in the classroom. We know that quality first teaching makes the biggest difference to Pupil Premium students so we continue to ensure staff at all levels are utilising time within the week to work as Faculties on Subject specific development, moderation and instruction.</p>	<p>1,4,6</p>

<p>Independent Learning and Knowledge Organisers</p> <p><b>£270</b></p>	<p>Students at KS3 have been issued with Knowledge Organisers developed to support and develop students' independent learning. Staff in all Faculties promote and utilise the Knowledge Organisers and Independent Learning within lessons.</p>	<p>1,2,4</p>
<p>Use of the Progress Test series from GL Assessment to accurately identify gaps in learning and track progress of cohorts as well as validate data from internal assessments</p>	<p>Clear evidence that externally validated data is powerful in helping to identify gaps in knowledge and understanding and enables staff workload to be focused on teaching rather than testing.</p>	<p>1, 4, 5, 6</p>

## Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: Recovery Premium £98213

Activity	Evidence that supports this approach	Challenge number(s) addressed
Academic Mentors  <b>(£42,000)</b>	The EEF toolkit suggests that these interventions effectively add between four and five months impact over the course of a year. Additional support will be offered via the appointment of two Academic Mentors who will work alongside Stockland Green Staff. In English, a mentor has been appointed to work on intensive support at KS3 with targeted students. In addition, a package of 1:1 support is in place for our SEN students. In MFL a mentor has been appointed to work with students from Year 7-10. Alongside spoken language rehearsal, the mentor is covering curriculum content to those who require targeted intervention.	1,4,5,6
School Led Tutoring Up to £28, 613	Stockland Green School will be utilising the National Tutoring Programme to deliver School Led Tutoring Sessions both before and after school to those students identified as requiring additional support.	2, 4, 5, 6
School Led Tutoring Numeracy Focus Termly  £2592 (School Led Budget) x 3 £2008 (Recovery Premium) x 3  Total: £27,600	Using the results from the GL Assessment and KS2 Standardised scores we have identified the most at need PP students to take part in additional intervention with Third Space Learning. Trials have demonstrated making considerable progress in shorter time. Each session is personalised to learners based on their diagnostic test with expert tutors chosen.	2,4,6
In school 'extended day' Period 7 support provided by teaching staff for KS4 pupils and targeted at identified areas of weakness.	Average impact of about +2 months, but important to manage engagement and attendance closely and voluntary sessions may not be as effective. (EEF July 2021)	1,2,4,6

Withdrawal support for EAL assessed at either 'New to English' or 'Early acquisition' to enable them to access the full curriculum.	High impact and success enabling those who are struggling to access the curriculum to develop their skills. (EEF July 2021)	4, 7
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## Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 40,892

Activity	Evidence that supports this approach	Challenge number(s) addressed
<b>Breakfast Club £10,000</b>	Local deprivation suggests many students would not have access to hot meals / breakfast outside of school if it was not provided. The breakfast club runs from 8:30 and so allows students to access the school site and not wait in the local	1,5,6

	community which has seen a sharp rise in crime from 2020.	
<b>Peri Music Support £1,000</b>	Allows for extra-curricular and cultural experiences which may not be accessible otherwise.	3
<b>PP Budget £10,000</b>	Supplements enrichment opportunities for Disadvantaged Students and resources for academic studies where needed.	1, 4, 5, 6
<b>Student support Hardship Budget physical items £1,000</b>	Allows for uniform purchases and travel passes in keeping with our ethos in which correct uniform and punctuality are valued. We also are able to provide funding for DA students. In addition, the fund will allow PP students to participate fully in the extra-curricular life of the school by accessing school trips, extra-curricular activities and sporting equipment.	1, 4, 5, 6

<b>Food Technology ingredients £1,500</b>	Allows for access to a full curriculum for some PP students who wouldn't be able to contribute towards their Food Technology curriculum.	1, 2, 6
<b>CEIAG support £7,371</b>	To support our vision of Aspire, Believe, Achieve we invest in our Careers and guidance programmes at all key stages.	All challenges
<b>Malachi intervention £4,800</b>	Further support the wellbeing of all students.	7
<b>Go 4 School £4,227</b>	Allows for quick and effective tracking of PP events, both pastorally and academically. This allows staff to intervene early with mentoring, wellbeing guidance and academic tutoring where appropriate.	All challenges
<b>Fisher Family Trust £994</b>	As above	All challenges

PP Activity area	Allocated amount	Summary of Spending	Outcomes
<p><b>Teaching</b></p> <p>COVID Mentors</p> <p>Additional teaching staff</p> <p>7<sup>th</sup> teacher in Core Lessons</p> <p>Curriculum</p>	<p><b>£42,000</b></p> <p><b>£124,105</b></p> <p><b>£146,595</b></p> <p><b>£0</b></p>	<p>(through ATLP) deployment to key students of need these mentors supported both personal wellbeing and academic support</p> <p>The school is 5 form entry but has 6 or 7 classes per year group. Additional teachers are employed. Smaller class sizes, particularly for pupils who are “not achieving the expected standard” on entry in English and maths in year 7.</p> <p>To purchase intervention resources for all year groups, including textbooks, revision books and</p>	<p>Mentors worked with a range of students ranging from one to one literacy to wellbeing. Individual successes seen with improvements in reading ages for some</p> <p>Enabled smaller groups for lower ability groups contributed to an increase in the reading age of all students although the impact of this has since been lessened by successive lockdown.</p>

		other classroom resources. To provide additional support for underachieving students in order to maximise progress.	To support pupils during lockdown, core texts were supplied so that even when online access was not possible due to shared resources, every pupil was still able to continue to work and progress in their learning.
<b>Wider academic support</b>	£13,335	Curriculum resources – all PP students across Years 10 and 11 were bought a full curriculum set of revision guides for all courses they studied. Year 11 were loaned the resources and returned them upon completion of their studies, at which point they are deployed to new Year 10s starting their GCSE courses.	Student voice has been resoundingly positive of this initiative. Success to be tracked through the January Trial Exam Series 2022.



<b>Wider strategies</b>  Wellbeing		All PP students were contacted throughout pandemic and lockdown periods, with resources for academia provided, as well as continuing with food provision in first part of lockdown.	
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Pupil premium Outcomes Summer 2022:

- Out of a cohort of 142 pupils, 41% were in receipt of Pupil Premium
- Attainment 8 average for PP students was 3.8 as opposed to 4.4 Non PP. This GAP was in line from an attainment point of view with academic years 2018 and 2019
- 31% PP students achieved 5+ in EN/MA compared with 48% Non PP
- 48% PP students achieved 4+ in EN/MA compared with 64% Non PP

	Cohort	Attainment 8	5+ EN/MA	4+ EN/MA
2019 - PP	62	3.7	18%	52%
2022 - PP	58	3.8	31%	45%
2019 – Non-PP	80	4.5	40%	65%
2022 - Non-PP	84	4.4	48%	64%

End of Year assessments where applicable across the curriculum indicate consistent progress for PP students, though the GAP still exists compared with Non PP students.

## Externally provided programmes

*Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England*

<b>Programme</b>	<b>Provider</b>
Aston Villa Inspires	Aston Villa
Gro-Organic	Gro-Organic