

EXAMINATIONS CHILD PROTECTION & SAFEGUARDING POLICY

Approved by: SGS Leadership Team

Date: September 2022

Review date: September 2022

Responsibility: Head of Centre: Marie George

This policy is reviewed and updated annually on the publication of updated JCQ regulations and guidance on access arrangements and instructions for conducting exams

1. Introduction and Aims

Stockland Green School is committed to ensuring that exams are managed and administered effectively.

The aim of this policy is to ensure:

- The planning and management of exams is conducted in the best interest of candidates
- Our system of exams administration is efficient and clear, and staff and pupils understand what is required and expected of them
- We comply with requirements and guidance set out by the Joint Council for Qualifications (JCQ) and awarding bodies

2. Purpose of this policy

This policy details how Stockland Green School, in relation to the management, administration and conducting of examinations and assessments, ensures that the moral and statutory responsibility to safeguard and promote the welfare of children is met.

The policy also details how staff are trained and supported to be alert to, and report, the signs of abuse and neglect and how they will follow centre procedures to ensure that children receive effective support, protection, and justice.

The procedures contained in this policy apply to all staff associated with the management, administration and conducting of examinations and assessments at Stockland Green School,.

3. Key staff involved in the policy

Head of Centre - Marie George

Lead DSL – Steven Beeston

Deputy Lead DSL – Sam Beech

Deputy Lead DSL – Martin Cross

SLT lead for exams - Sarah Cardwell

Exam Officer - Mandy Johnson

4. Policy aims

- To provide all exams-related staff at Stockland Green School with the necessary information to enable them to meet their safeguarding and child protection responsibilities
- To ensure consistent good practice
- To demonstrate the commitment with regard to safeguarding and child protection to pupils/students, parents/carers and other partners when taking examinations and assessments at Stockland Green School
- To contribute to the wider centre Child Protection and Safeguarding Policy

5. Roles and Responsibilities

Designated safeguarding lead (DSL)

Will take lead responsibility for child protection and safeguarding in relation to examinations and assessments. The DSL will offer advice, support and expertise in all matters relating to child protection and safeguarding in relation to examinations and assessments.

Exams officer

Will support the DSL as directed, will log any concerns raised by invigilators on 'My Concern' and organise the annual safeguarding training for invigilators.

Other exams staff

Invigilators, facilitators of access arrangements will undertake training as directed by the Exams officer and DSL, report child protection and safeguarding issues/concerns in line with centre processes.

6. Staff

Recruitment

- Stockland Green School ensures that only 'suitably qualified and experienced adults' are employed in the management, administration and conducting of examinations and assessments. This is supported by the safer recruitment process which includes:
 - completing an application form which includes their employment history and explains any gaps in that history
 - providing two referees, including at least one who can comment on the applicant's suitability to work with children
 - providing evidence of identity and qualifications
 - verifying their mental and physical fitness to carry out their work responsibilities
 - verifying their professional qualifications, as appropriate
 - carrying out further additional checks, as appropriate, on candidates who have lived or worked outside of the UK, including (where relevant) any teacher sanctions or restrictions imposed by a European Economic Area professional regulating authority, and criminal records checks or their equivalent
 - asking for written information about previous employment history and check that information is not contradictory or incomplete.
 - if offered employment, be checked in accordance with the Disclosure and Barring Service (DBS) regulations as appropriate to their role. This will include:
 - an enhanced DBS check and a barred list check for those including unsupervised volunteers engaged in Regulated Activity
 - an enhanced DBS check without a barred list check for all volunteers not involved in Regulated Activity but who have the opportunity of regular contact with children
 - ensuring that this member of staff has a subscription to the DBS Update Service (where relevant)
 - if offered employment, provide evidence of their right to work in the UK
 - be interviewed by a panel of at least two employees, one of which must be 'Safer Recruitment' trained

DBS check information

All information on the checks carried out on those who are employed solely for the purpose of periodic exams-related activity, such as external invigilators/facilitators, will be recorded in the centre's single central record (SCR). Copies of these checks, where appropriate, will be held in individuals' personnel files.

Existing staff

Although there is no statutory requirement to update DBS checks for existing staff, external invigilators/facilitators will undertake a 'rolling DBS check'.

If there are concerns about an existing member of staff's suitability to work with children, all relevant checks will be carried out as if the individual was a new member of staff. This action will also be taken if an individual moves from a post that is not regulated activity to one that is.

Anyone who has harmed, or poses a risk of harm, to a child or vulnerable adult will be referred to the DBS:

- Where the 'harm test' is satisfied in respect of the individual (i.e., that no action or inaction occurred but the present risk that it could was significant)
- Where the individual has received a caution or conviction for a relevant offence
- If there is reason to believe that the individual has committed a listed relevant offence, under the Safeguarding Vulnerable Groups Act 2006 (Prescribed Criteria and Miscellaneous Provisions) Regulations 2009
- If the individual has been removed from working in regulated activity (paid or unpaid) or would have been removed if they had not left

'Break in service'

To comply with 'break in service' regulations, all external invigilators/facilitators will be required to register with the DBS Update Service on an annual basis and provide consent for the designated senior member of staff in charge of safeguarding arrangements to carry out an online check to view the status of their existing enhanced DBS certificate. This will not apply to any invigilators who meet the 'frequency test' at Stockland Green School – e.g., working 3 or more times in a 30-day period, or attending the centre at least every 3 months for training, updates etc.

By registering with the Update Service, these staff will be permitted to attend on any day during an exam series (providing they can supply an updated Disclosure Certificate and ID) without the need for additional checks or any additional attendance at Stockland Green School

Agency staff

Written notification will be obtained from any agency or third-party organisation that it has carried out the necessary safer recruitment checks that we would otherwise perform. A check will also be performed to confirm that the person presenting themselves for work is the same person on whom the checks have been made.

Section 3 – Supporting staff

All exams staff at Stockland Green School are made aware of the good practice guidelines and staff code of conduct in relation to child protection and safeguarding.

They are informed and updated on the contents of the centre Child Protection and Safeguarding Policy by training sessions, online information, and hard copy information.

7. Reporting

The process for staff to report issues/concerns relating to child protection and safeguarding is:

- Via My Concern
- Directly to one of our safeguarding team, if there is an immediate risk of harm

If a member of staff needs to make a complaint/report a colleague or other adult who works with children (whistleblowing), they should refer to our whistleblowing policy for further information.

8. Protocols for one-to one support/supervision

Where staff are engaged in invigilation/facilitation and/or centre supervision on a one-to one basis with a candidate the following protocols should be followed.

Summoning immediate assistance in case of any concern

A radio is made available to all invigilators who either lead in one of our main rooms or oversees a smaller room. Additionally, 'roving' invigilator is deployed to regularly check on all venues.

Leaving the examination room temporarily

Where a member of staff may accompany a candidate requiring a toilet break they should do so with the permission on the lead invigilator, log the time they left the room and returned. They should only leave the room if there are sufficient invigilators present to meet the 1:30 ratio dictated by JCQ. (1:20 for practical exams).

Where a member of staff may accompany a candidate who is feeling unwell, they should report to the Office Manager in the main office to request first aid assistance.

Under no circumstances should you use a lift is alone with a candidate.

9. References

Keeping children safe in education www.gov.uk/government/publications/keeping-children-safe-in-education--2

Check someone's criminal record as an employer www.gov.uk/dbs-check-applicant-criminal-record

DBS Update Service www.gov.uk/dbs-update-service

DBS Checks for Schools www.onlinedbschecks.co.uk/job-sectors/dbs-checks-for-schools/

10.

The head of centre is responsible for ensuring that this policy is reviewed and updated annually on the publication of updated JCQ regulations and guidance on access arrangements and instructions for conducting exams.

References in this policy to AA and ICE relate to/are directly taken from the [Access Arrangements and Reasonable Adjustments 2022-2023](#) and [Instructions for Conducting Examinations 2022-2023](#) publications